



SAHPRA/2024/EMPLOYEE HEALTH AND WELLNESS/RFB001

Questions and Answers

Questions	Answers
1. Could you please confirm the headcount for the executives and specify which office they are associated with in order to facilitate an accurate quotation for the executive wellness program?	Five Executives Pretoria
2. Provide further details regarding the following: Customized packages	Executive Coaching with Structure, Insight, and Support offering a strategic and personalised approach to leadership development and well-being. This component of the EAP is designed to empower executives by providing a structured framework for growth, grounded in evidence-based coaching methodologies. Through insightful assessments and reflective dialogue, executives gain deeper self-awareness, enhance their leadership capabilities, and develop practical strategies to navigate complex challenges.
3. Priority care	Urgent actioning
4. Point nr 3 on the pricing schedule. Please clarify what you need under point 3. Secondary Assessment referral	Referral after completion of maximum number of allocated counselling sessions (pay per usage

5. Behavioural risk assessments. Please clarify what you need under this point.	Evaluating an individual's behaviour, circumstances, and environment to determine the likelihood of them engaging in harmful or dangerous actions.
6. Under which point on your pricing schedule do you want us to price for the Behavioural risk assessments?	It's part of EHWP Programme (no.2 on the pricing list)
7. Conduct three (3) seasonal Health Risk Assessments during wellness days. Please clarify in detail what you need here?	Health screenings, e.g HIV/ Aids testing, BMI, BP, Glucose, cholesterol, etc.
8. Do you need health screenings on Wellness day for 300 persons? This is not related to the above point. Please confirm.	Yes
9. How many people need TB screenings?	Same as above (300) however should be pay per usage, screening during wellness day.
10. For how many executives should we quote for the Executive Wellness Programme - breakdown per province please.	5 in Gauteng
11. Do you need any incapacity / disability services / functional capacity evaluation services?	No
12. Conduct three (3) seasonal Health Risk Assessments during wellness days. Conduct three (3) seasonal Health Risk Assessments during wellness days.	3 wellness days for 300 employees.
13. Behavioural risk assessments could not be costed in nr 2. Could we cost it as a fee per service, separately?	The bidder can show your calculations on your quotation but all prices must be incorporated in the pricing schedule provided.